

Helping you to retain skilled staff by supporting carers in your workforce

As an employer 1 in 9 in your workforce will be caring for someone who is older, disabled or seriously ill.

Evidence shows the impact of staff turnover, absence and stress as a result of juggling work and caring could be costing UK businesses over **£3.5 billion** every year. There are significant savings to be made by better supporting carer to manage work alongside caring responsibilities. By recognising the needs of carers, you can hold on to your experienced staff – supporting your employees to work healthily and productively - and reap the rewards of creating a supportive working environment for carers.

East Sussex County Council can help you to support employees with caring responsibilities by offering your organisation access to a range of resources to support both managers and your staff, through a **FREE** business membership to Employers for Carers.

What do you get when you join?

Employers for Carers membership benefits include:

- Dedicated website including resources for all your managers and employees.
- Practical guides and advice for managers and carers, including relevant legal information, practical case studies, model policies and templates, and toolkits.
- Opportunities to share and learn from other employers including invitations to EfC member events to connect with other employers and benefit from peer support.

Who are Employers for Carers?

Employers for Carers are a forum of employers – large and small - to ensure employers have the support to retain employees with caring responsibilities.

<http://www.employersforcarers.org/about-us>

What do we do?

- Identify and promote the business benefits of supporting carers in the workplace.
- Provide advice and support for employers seeking to develop carer friendly policy and practice and retain skilled workers.
- Influence government and employment policy and practice to create a culture which supports carers in, and returning into, the work place.

How do you join?

Business with fewer than 250 staff can sign up to the Employers for Carers scheme via East Sussex County Council. Email: allyson.king@eastsussex.gov.uk or telephone 01323 747314